

Environmental Policy Statement

Taylor Wessing LLP is committed to reducing the environmental impact from its business activities which fall within the defined scope of its environmental management system.

To achieve this, the organisation is committed to protecting the environment and preventing pollution by:

- Enhancing its environmental performance by using an ISO14001 Environmental Management system to provide a framework for continual improvement.
- Identifying aspects of the organisation's activities that have an environmental impact.
- Setting objectives and targets to reduce those environmental impacts and improve performance.
- Communicating environmental objectives throughout the organisation.
- Understanding and fulfilling its environmental compliance obligations and industry standards.
 Aspiring to reduce its environmental impact beyond this.
- Seeking to reduce its consumption of natural resources by minimising waste, promoting recycling and circular economy, and reducing energy consumption. Including commitments to:
 - o Reduce single-use plastic.
 - o Achieve 100% renewable electricity in our properties.
 - o Reduce the use of hazardous substances in operations.
 - o Reduce water consumption and eliminate water pollution from operations.
- Aim to consider biodiversity throughout our operations.
- Ensuring that whenever possible, goods and services are procured from sustainable sources or have a lower environmental impact than those goods or services they replace.
- Mitigating its impact of climate change through striving towards net-zero emissions.
- Engaging with stakeholders on the environmental agenda across our business, supply chain and legal sector, including capacity building.

The scope of Taylor Wessing LLP's environmental management system has been defined as:

'The environmental impact which is within Taylor Wessing's operational control and that results from the provision of Legal Services from its London, Liverpool, Cambridge and Dublin offices'

The UK Executive Board and our management team are committed to this policy. This policy shall be reviewed annual and if there are any significant changes to business operations.

Nick Warr Senior Partner

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Last reviewed: 16 December 2024 Next review date: 16 December 2025